

*We don't believe in law as usual
For us, law is inspiring...*

Our story

A number of years ago, we decided that we could change the way legal services are delivered. That we could do them better. At gunnercooke, we believe the potential of our clients and our people rests with our ability to free the law and make it work as it should. Today, we attract passionate lawyers and advise with authority: every gunnercooke lawyer has a minimum 10,000 hours practising experience.

Flexibility, transparency and freedom guide everything we do. Flexibility for our people to work how they want. Transparency of cost for our clients because we removed time recordings and billable hours. Freedom for our people and clients to achieve their personal and professional aspirations.

We work with clients that believe tradition is there to be tested, not obeyed. Working together, we help them seek opportunities and push the boundaries of what's possible.

Providing a suite of corporate and commercial legal services, gunnercooke is one of the UK's fastest-growing challenger brands. Proud of what we have achieved, committed to doing more.



Melloney Guiver

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Overview

What she's best at:

Melloney is a talented employment law solicitor, with considerable success representing both businesses and individuals.

A gifted negotiator with commercial acumen, she has extensive experience working with directors and senior HR executives across a range of sectors including care homes, retail, fashion and beauty, dental, veterinary, manufacturing and recruitment.

She is recognised as an approachable and trusted advisor who has built a strong reputation on her ability to deliver for her clients through a blend of steel and diplomacy. Offering practical

advice and guidance, she communicates with simplicity and empathy while always retaining a focus on a client's bottom line.

As a qualified mediator and conflict resolution expert, Melloney's approach is one that involves working closely with clients, taking the emotion out of difficult situations, and leading them out of conflict in as timely and as cost effective a manner as possible.

With extensive experience in corporate support work, she also advises on a range of day-to-day employment matters encompassing disciplinary and grievance issues, termination of employment, performance and absence management, discrimination, whistle-blowing, litigation, redundancies, settlement agreements, TUPE, business reorganisations and business transfers.

Who she works for

- Small and medium sized businesses
- Care Homes
- Partnerships
- Directors and senior executives
- HR directors and consultants

Testimonials

"Melloney has a solutions orientated approach to employee issues and is able to translate technically complex legal concepts into pragmatic, commercial advice which is relevant to our business." Richard Gahagan, We are Adam (Digital, HR, Marketing and PR Recruitment).

"Melloney is focussed and identifies the key HR issues for our company with speed and clarity, working with us, at our care homes, to develop strategy and practical solutions to staffing issues. Melloney is an expert in her field and I would highly recommend her to any business looking for employment law or HR support." Manjit Sandher, Managing Director, Unity Homes Limited.

Experience Highlights

- Successfully advising and representing a North West business in the employment tribunal challenging Secretary of State on alleged TUPE transfer.
- Management, negotiation and settlement of complex high profile employment tribunal claims involving maternity discrimination, sex discrimination, disability discrimination, whistle-blowing, unfair dismissal, and constructive dismissal.
- Negotiation of settlement terms for over 200 public sector employees facing redundancy.