

*We don't believe in law as usual  
For us, law is inspiring...*

## *Our story*

A number of years ago, we decided that we could change the way legal services are delivered. That we could do them better. At gunnercooke, we believe the potential of our clients and our people rests with our ability to free the law and make it work as it should. Today, we attract passionate lawyers and advise with authority: every gunnercooke lawyer has a minimum 10,000 hours practising experience.

Flexibility, transparency and freedom guide everything we do. Flexibility for our people to work how they want. Transparency of cost for our clients because we removed time recordings and billable hours. Freedom for our people and clients to achieve their personal and professional aspirations.

We work with clients that believe tradition is there to be tested, not obeyed. Working together, we help them seek opportunities and push the boundaries of what's possible.

Providing a suite of corporate and commercial legal services, gunnercooke is one of the UK's fastest-growing challenger brands. Proud of what we have achieved, committed to doing more.



## *Joanne Tindall*

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### **Overview**

#### **What she's best at:**

Clients know Jo as a thorough and professional employment solicitor, with diverse experience across a broad range of sectors, including manufacturing, retail and construction. She has considerable expertise in working with public sector and education providers, and with charitable organisations. Having practiced for over 15 years, Jo has advised on all kinds of employment related matters, from recruitment to dismissal. She is an experienced tribunal advocate and has successfully defended numerous businesses in employment tribunals.

Jo regularly advises on people issues arising out of mergers, acquisitions and outsourcings, and on the application of TUPE. Jo is also experienced in providing strategic advice on large scale restructurings, trade union issues, restrictive covenant disputes and board level disputes and on exits strategies for senior personnel.

#### **Who she works for:**

- Large corporates with significant headcounts
- Public housing authorities
- Public sector organisations
- Charities
- HR consultants

#### **Testimonials**

*"We particularly like Jo's style of advice that is pragmatic and 'to the point'. She does not 'sit on the fence' and we always receive a clear recommended course of action. Jo provides us with fee arrangements that give us value and cost certainty. I would have no hesitation in recommending Jo's services"* – Kerry Jackson, Chief Executive, St Gemma's Hospice

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#### **Experience highlights**

- Advising a large UK distributor and manufacturer on TUPE implications of transferring assets into a Newco at the same time as outsourcing other services in the context of an impending administration.
- Advising on the sale of a financial institution to an American equity house with overall responsibility for due diligence, drafting of employment documentation including service agreements, consultancy agreements, compromise agreements, bonus letters and non-executive appointment letters.
- Negotiating default TUPE provisions for inclusion in a European IT framework contract, including liaison with lawyers in Germany.
- Advising on high profile and large scale collective redundancy exercises affecting 1000s of employees
- Advising on the enforceability of collective bargaining agreements between a client and the trade union and the incorporation of terms into individual contracts
- Advising on the threat of industrial action in the context of on a large-scale harmonisation and collective redundancy process.
- Extensive litigation experience. This includes advocacy on a variety of claims including for equal pay, constructive dismissal, sex, race and disability discrimination and unfair dismissal.