# We don't believe in law as usual For us, law is inspiring...

### Our story

A number of years ago, we decided that we could change the way legal services are delivered. That we could do them better. At gunnercooke, we believe the potential of our clients and our people rests with our ability to free the law and make it work as it should. Today, we attract passionate lawyers and advise with authority: every gunnercooke lawyer has a minimum 10,000 hours practising experience.

Flexibility, transparency and freedom guide everything we do. Flexibility for our people to work how they want. Transparency of cost for our clients because we removed time recordings and billable hours. Freedom for our people and clients to achieve their personal and professional aspirations.

We work with clients that believe tradition is there to be tested, not obeyed. Working together, we help them seek opportunities and push the boundaries of what's possible.

Providing a suite of corporate and commercial legal services, gunnercooke is one of the UK's fastest-growing challenger brands. Proud of what we have achieved, committed to doing more.



## Adam Bushby

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#### Overview What he's best at

Adam has over 20 years' experience in all aspects of noncontentious and contentious pensions law. Adam's clients are

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trustees, employers, actuaries, benefit consultants, senior executives and IFAs. He has a particular interest in helping employers of all sizes reduce their pensions liabilities and risks through pension scheme closures, member option exercises and partial or total buyouts of pension benefits.

On the contentious side Adam advises trustees, employers and benefit consultancies on professional negligence claims, typically around errors in scheme drafting and the equalisation



of normal retirement ages for men and women, and on Part 8 claims for the rectification or interpretation of scheme documents. As a trusted advisor in his field, he has been recognised in the Chambers directory as being 'able to understand the issues in an instant', 'extremely knowledgeable' and 'appreciated for his communication skills'.

#### Areas of Specialisms

- Providing advice to Pension Scheme Trustees
- Merger of pension arrangements
- Salary Sacrifice
- Management of closure of final salary or defined benefit pension schemes to future accrual for employers.
- Strategic reviews of employer benefit provision
- Advice to both contractors and local authorities in relation to outsourcing and participation in the Local Government Pension Scheme
- Pensions and benefit issues on multijurisdictional transactions.

#### **Publications**

- Professional Pensions
- Contributor to Butterworths Takeovers: Law and Practice
- Author Pensions chapter of A Practitioner's Guide to Private Equity

#### Awards

- Super Lawyers London 2013 Super Lawyers
- Leading Individual (Pensions and Pensions Litigation) 2013 Chambers UK
- Legal Expert (Pensions) 2012 Legal Business
- Full member of the Association of Professional Pension Trustees (November 2016)