

*We don't believe in law as usual  
For us, law is inspiring...*

## *Our story*

A number of years ago, we decided that we could change the way legal services are delivered. That we could do them better. At gunnercooke, we believe the potential of our clients and our people rests with our ability to free the law and make it work as it should. Today, we attract passionate lawyers and advise with authority: every gunnercooke lawyer has a minimum 10,000 hours practising experience.

Flexibility, transparency and freedom guide everything we do. Flexibility for our people to work how they want. Transparency of cost for our clients because we removed time recordings and billable hours. Freedom for our people and clients to achieve their personal and professional aspirations.

We work with clients that believe tradition is there to be tested, not obeyed. Working together, we help them seek opportunities and push the boundaries of what's possible.

Providing a suite of corporate and commercial legal services, gunnercooke is one of the UK's fastest-growing challenger brands. Proud of what we have achieved, committed to doing more.



## *Jasvir Kaur*

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### **Overview**

#### **What she's best at**

Jasvir has practiced employment law for more than 12 years. She trained and practiced as a barrister for many years before becoming dual qualified as a solicitor. As a litigator, she represented a broad range of clients in tribunal and was involved in the high-profile *Kulkarni v. Milton Keynes Hospital Trust* case. She has regularly advised on a wide variety of employment-related issues and is a well-known speaker on employment matters, both in-house to clients and in partnership with external organisations.

### **Who she works for**

- International manufacturing companies
- National utilities companies
- International retailers
- National franchises
- NHS Trusts
- Local Authorities

### **Testimonials**

"Jasvir has worked with Pirtek for over 5 years and provided practical, sound legal advice in a thorough and responsive manner. She is commercial in her approach and has, with us, ensured fair solutions in situations which have arisen, whilst protecting the company from vexatious claims." – Kelvin Roberts, Chairman, Pirtek UK.

"Jasvir is an experienced and insightful Employment lawyer who is responsive to the needs of her clients. Regardless of the complexity of the matter, she is someone who will consider not only legal strategy, but business practicalities in providing employment advice and litigation options. Her personality enables clients to develop trust and confidence in her advice, which as the Head of Legal for Europe I believe is key to a successful partnership." – Raymond Eyres, Head of Legal for Europe, Cummins

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### **Experience Highlights**

- Advising a large chemicals business on senior directors' breaches of confidence, fiduciary duties and the enforcement of restrictive covenants and confidentiality obligations.
- Advising on collective bargaining issues involving change to terms and conditions and threatened strike action for large utilities company.
- Drafting new employment contracts, policies, staff handbook and deeds of restrictive covenants and advising on their implementation for national health clinic.
- Advising on restructuring and potential redundancies for international manufacturer.
- Advising on the outsourcing and insourcing of services for large franchise network.
- Delivering TUPE seminars and Mock Employment Tribunals with ACAS.