

*We don't believe in law as usual
For us, law is inspiring...*

Our story

A number of years ago, we decided that we could change the way legal services are delivered. That we could do them better. At gunnercooke, we believe the potential of our clients and our people rests with our ability to free the law and make it work as it should. Today, we attract passionate lawyers and advise with authority: every gunnercooke lawyer has a minimum 10,000 hours practising experience.

Flexibility, transparency and freedom guide everything we do. Flexibility for our people to work how they want. Transparency of cost for our clients because we removed time recordings and billable hours. Freedom for our people and clients to achieve their personal and professional aspirations.

We work with clients that believe tradition is there to be tested, not obeyed. Working together, we help them seek opportunities and push the boundaries of what's possible.

Providing a suite of corporate and commercial legal services, gunnercooke is one of the UK's fastest-growing challenger brands. Proud of what we have achieved, committed to doing more.



Richard Linskill

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Overview

What he's best at

Richard helps his clients to avoid or resolve employment disputes, efficiently and commercially, providing attentive, empathetic and prompt service, which enables employers to run their business and handle their people issues effectively and senior executives to continue their career with the minimum of disruption whilst protecting their reputation.

Richard advises on every aspect of the employment relationship from recruitment through to termination and post-termination issues as well as in relation to the law of LLPs and partnership.

He advises on complex employee relations issues, remuneration and bonuses, discrimination, TUPE and dismissals. He drafts all types of contract and advises on post-termination restrictive covenants, team moves and breaches of contract.

Richard prides himself on always trying to understand the wider business context in which his advice is given so that it is practical, relevant and concise and achieves the most effective overall result for his clients.

Richard is a former Deputy Chair of the Employment Lawyers Association.

Who he works for

- PLCs and private companies
- Entrepreneurs and owner managers
- Senior Executives

Experience highlights

- Helping multinational pharma company reorganise its UK sales force by providing strategic legal and human resources advice and detailed practical guidance on achieving its objective.
- Obtaining a restraining injunction in the High Court to prevent a former employee of a beauty business who had set up in competition with her former employer from using confidential information.
- Defending unfair dismissal and discrimination claims from an employee/shareholder of a media business.
- Advising on a whistleblowing claim against a major bank.
- Advising on a substantial seven-figure settlement package for two senior executives of an asset management business.
- Drafting comprehensive employment policies for a large employer with practical user-friendly guidance for managers and a complete suite of template letters.