

*We don't believe in law as usual  
For us, law is inspiring...*

## *Our story*

A number of years ago, we decided that we could change the way legal services are delivered. That we could do them better. At gunnercooke, we believe the potential of our clients and our people rests with our ability to free the law and make it work as it should. Today, we attract passionate lawyers and advise with authority: every gunnercooke lawyer has a minimum 10,000 hours practising experience.

Flexibility, transparency and freedom guide everything we do. Flexibility for our people to work how they want. Transparency of cost for our clients because we removed time recordings and billable hours. Freedom for our people and clients to achieve their personal and professional aspirations.

We work with clients that believe tradition is there to be tested, not obeyed. Working together, we help them seek opportunities and push the boundaries of what's possible.

Providing a suite of corporate and commercial legal services, gunnercooke is one of the UK's fastest-growing challenger brands. Proud of what we have achieved, committed to doing more.



## *Thalis Vlachos*

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### **Overview**

#### **What he's best at:**

Thalis has a niche in the claimant employment market, running some very high value cases and a test case attracting media interest from television and a broad spread of media. He has specialised in employment law for nearly 20 years. His clients describe his work as 'Outstanding'

He is able to advise senior executives on all aspects of contentious and non-contentious employment law including; exit packages, internal grievances and disciplinaries, litigating

matters in the employment tribunal and civil courts, partnership agreements, management of employees on team moves, permanent health insurance, unfair dismissal, discrimination, harassment, whistleblowing, victimisation, post termination restrictive covenants, injunctive relief, contracts of employment and service agreements.

**Who he works for:**

He advises a variety of clients, in particular:

- Legal and financial services, including solicitors, traders, brokers, chief operating officers, chief financial officers, chief executive officers
- Accountancy
- Media

**Testimonials**

“Thalis worked efficiently to ensure a quick turnaround, whilst not compromising on quality or detail. I know from over 30 years’ experience in the law that finding a lawyer who combines a fine understanding of their areas of expertise with a lightness of touch and is user - friendly is a rare and valuable thing indeed. He certainly filled that brief when advising us.”

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**Experience highlights**

**Key cases:**

- Was instructed on include Perkin v St George’s Healthcare NHS Trust (Court of Appeal) which considered whether the manner of an employee’s defence in internal proceedings can affect his final damages
- Younis v Trans Global Projects Ltd (Employment Appeal Tribunal) which determined the status for a consultant in claiming rights in the Employment Tribunal.

**Work examples:**

- Advising on a partnership exit from a top 4 accountancy practice at a value of £1,500,000.
- Acted on behalf of a broker for one of the major brokerage institutions on a claim where he was being sued for £1,500,000.
- Acted on a secondment agreement to the US, with a value to the client in terms of income and salary at £2,000,000 over a one year fixed period with extensive claw back provisions.
- Advising a Research Team on a successful team move from an investment bank.
- He has been instructed in sex discrimination claims against investment banks and have advised on “test” cases which have set legal precedents.
- Advised senior executives and finance directors on exit packages
- Advised management employees on team moves.
- He has been instructed in the Employment Appeal Tribunal and the Court of Appeal